

## WBL-PRO Professional Peer Network: The team talks with the professionals – Takuhi Ezegelyan from Varna, Bulgaria

“My name is **Takuhi Ezegelyan**. My education and my destiny is to be psychologist, career counsellor and trainer for acquiring transferable skills. I am a freelancer at the moment. I have 10 years of experience as a pedagogical advisor, 7 years as career counsellor, 15 - as a psychologist and 7 as a trainer. I work with children and adults with equal joy and inspiration.”



Please find below what he has shared with the WBL-PRO team:

“Every work and every workplace has its own specifics. It can be perceived best in the direct practice at the work place. Diving into the work environment and the work hierarchy, relying on the colleagues' experience, solving different challenges at the workplace where they occur are priceless for the professional experience gaining.

Of course the main problem work-based learning is facing is the lack of self-confidence on behalf of the learner/apprentice related to his/her possibilities to successfully manage his/her job. Often while willing to avoid mistakes the interns generate anxiety which reduces their skills and makes them forget even what they know. Valuable help in this regard comes from the warm and supportive working environment as well as from the colleagues demonstrating that they can answer any questions when something is not clear.

Another issue comes due to the lack of routine which requires more time to conduct the assigned tasks and the interns need more time compared than an experienced employee. This can be easily solved by foreseeing more time in advance on behalf of the employer.

The Bulgarian people who have long traditions in the crafts and apprenticeships have the proverb “The work teaches.” I think it can't be said in a clearer way - according to me nothing can teach a person for a profession better than the practice at the workplace and the challenges solving in real environment.”

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