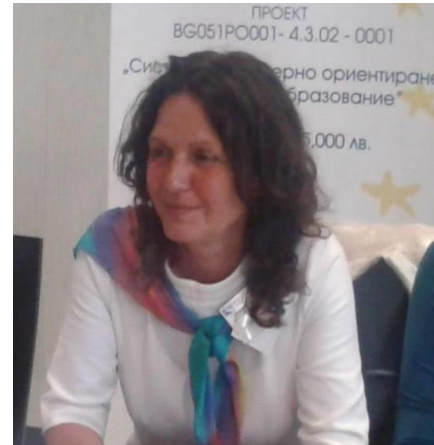


WBL-PRO Professional Peer Network: The team talks with the professionals – Nadia Deneva, Ruse, Bulgaria

Today it is our pleasure to present **Nadia Deneva** - a certified *Global Career Development Facilitator (GCDF)* and career counsellor at the Center for Personal Development's Support at the Ruse Municipality. She has more than 12 years of experience as a psychologist and career counsellor at the Ruse Labour Office and the Career Orientation Center of the Regional Education Management of the Ministry of Education and Science. Her professional practice is mainly focused on consultancy work related to education and profession decisions as well as qualifications of students and youth.



Please find below what he has shared with the WBL-PRO team:

Please find below what she shared with our team:

- 1. Please share with us what the main advantages with respect to work-based learning are.**

Interaction and direct work engagement as well as gaining experience from advanced professionals in a certain sphere is a significant advantage.

- 2. Please share with us what the main challenges with respect to work-based learning are.**

Choosing the relevant mentor for the learners is most important as well as the compliance of the preliminary theoretical part of the trainings and its acquisition and understanding.

- 3. Please describe any solutions with respect to challenges and/or weaknesses related to work-based learning.**

There solutions can be regular seminars for mentors participating in the work-based learning process to acquire the necessary skills, ongoing adjustments of the programs

and theoretical classes and their compliance with the necessary preparatory work for implementing work-based learning approaches.

4. Please share what the most important knowledge, skills and competences for the work-based learning professional are according to you. What kind of trainings are necessary to acquire them?

Work-based learning professionals should possess a long positive experience in the given field, to be acquainted in detail with the work and to have demonstrated excellent skills for working with different people and in teams.

Please feel most welcome to like our facebook page and join the linkedin group to get acquainted with many best practices and other useful materials, tools and resources supporting the high quality performance of work-based professionals around Europe and beyond its borders!

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