WBL Pro

QUALIFICATION, OPEN RESOURCES & TOOLKIT
FOR THE WORK-BASED LEARNING PROFESSIONAL

WBL-PRO Professional Peer Network: The team talks with the professionals – Anna Pompele, Verona, Italy

We are very happy to present to you today **Anna Pompele** - Anna Pompele - Psicologo del Lavoro e Counselor, Work Psychologist - Vocational and Career Counselor, Freelance consultant for Companies, Schools and Training Centres in Verona - Italy.

Please find below what she has shared with the WBL-PRO team:

1. Please share with us what the main advantages with respect to work-based learning are.

The main advantages of work-based learning are to know the real work market. People can be able to improve their knowledges with practice that can't do at school. People can meet workers and ask them how they feel at work. Another advantage is that persons can share their different experiences.

2. Please share with us what the main challenges with respect to work-based learning are.

I think that the main challenge of work-based learning is to improve and implement school's programs with real work market necessities.

3. Please describe any solutions with respect to challenges and/or weaknesses related to work-based learning.

One weakness of WBL is to connect the stakeholders (teachers and trainers, mentors, human resources professionals, employers) and make their dialogue simple, with the same goals. I think that one of the solution is to introduce a new professional worker that can supervise this two worlds (school and company) and can be speak with them with appropriate words and make beaurocracy documents, with all time necessary.

4. Please share what the most important knowledge, skills and competences for the work-based learning professional are according to you. What kind of trainings are necessary to acquire them?

I think that the most important skill is to have worked in a company and to be a teacher too. WBL is the same experience that this Professional must have. Training for soft skills, hard skills and burocracy are also useful, but the most important is to be on field and dialogue with stakeholders.

Another point is that WBL professional consultant need time and appropriate skills to have a good interview with his counselee before choosing school or job. This is what make the difference between connect school and companies with enough time or enough knowledge.

5. Please share information about work-based learning projects you are involved in – the name, the funding program, the main aims, the target groups, the intellectual outputs, link to website, facebook group, etc.

I'm a consultant freelance working with Scaligera Formazione, that is a Training Centre for teenagers. The same School offers program for adult unemployed that can study full time in classes for two months and try to learn a new job in a company.

Every day I work with WBL intention with all of them. I think that is fundamental to make useful their experience. People can learn everything in every moment of their life, but sometimes need some else to make connections and reflect about skills and knowledges gained, because they are humble, or in a difficult moment of transition. I love my job and feel very satisfied when people feel good at work and discover that they are able to do something they had never think to do!!

www.annapompele.it
www.facebook.com/AnnaPompele.PsicologoDelLavoro/
www.instagram.com/annapompele/

Please feel most welcome to like our facebook page and join the linkedin group to get acquainted with many best practices and other useful materials, tools and resources supporting the high quality performance of work-based professionals around Europe and beyond its borders!